

Bitterroot Job Service Employers' Committee

Minutes

June 19, 2007

Present:

Kathleen Cannon-Siegle, Bitterroot JSWC
Patty West, Office of Public Assistance
Dan Severson, Valley Drug & Variety
Mark Seitz, First Security Bank
Vikki Bell, Ravalli County Bank
Debbie Morris, Marcus Daly Mem. Hospital
Jesse Lohse, Rocky Mountain Truss

Becky Brough, Hamilton Schools
Julie Foster, Ravalli County EDA
Vickie Steele, Bitterroot JSWC
Kathleen Driscoll, Ravalli County
Pat Easley, Chamber of Commerce
Zana Westfield, Accu-Tax
Patti Furniss, Bitterroot JSWC

Guest: Pat Hulla, Director, Region 1 Workforce Center

Introductions: Pat Hulla was welcomed and introductions were made with business affiliations.

Treasurer's Report: Debbie noted the JSEC account balance as \$3,039.77. The report was accepted by the committee. An account review prepared by Vikki Bell and Mark Seitz is forthcoming.

Minutes: The May 15th minutes were accepted as written.

Job Service Update: Patti said that she is immersed in the Bitterroot community and has agreed to stay at this office and the JSEC members applauded.☺ Patti commented that our new Director, Pat, has a local office perspective and is presently responsible for a variety of offices in northwest Montana. Patti said that Pat has done innovative things, pushed boundaries and has great experience in meeting the needs of communities. Pat Hulla thanked our JSEC members for their participation. She informed the group about funding by region and Wagner Peyser funding. Pat sees her job as a liaison and facilitator. She respects diversity of communities and wants to know what is happening in our area. Patti said that Pat Hulla is advocating our keeping the lease on the conference room side of our office and that she operates outside the box. Patti reported that Dani Smith, our newest employment consultant, joined our office on May 29th. She is focused on customer service and is dynamite! Charlene Kirk's position was reclassified to an employment consultant and we may have a new person onboard possibly next week

Julie distributed BEAR brochures to committee members.

Seminars: Patti reported that our JSEC is seen as a seminar leader in the valley. Our goal is to provide training opportunities for employers. One thing to note is not to have too many seminars at once. Patti and Pat Easley informed the group that some organizations are asking for our support for seminars they are sponsoring. Stacey with S.A.F.E. contacted us regarding a seminar presented by Johnny Lee in October addressing domestic violence in the workplace. His fee plus air fare (from North Carolina) totals approximately \$2400. Pat Easley reported that this is an extremely important issue and each business will eventually be affected in some way. Dan said that he would like his entire staff to attend this seminar. Vikki Bell reported that she is the outgoing president of Soroptimist and this organization may donate \$2000 to S.A.F.E.. There was consensus and a motion passed to help market this seminar.

Pat Easley commented that the Chamber is taking on a project which includes six leadership classes presented by Wendy Samson of FUTURESYNC International to help businesses identify how to keep customers and retain employees no matter who the competition is. These monthly classes will start in October ---- 3 hr. sessions from 12:00-3:00 pm.

- Session 1: The "Laws" of Employee Engagement
- Session 2: Leadership Intelligence/Effectiveness
- Session 3: Generations @ Work
- Session 4: Unleashing Accountability---
Extreme Contribution
- Session 5: Firing-Up Commitment for Customer Focus
--- The M.E.M. Method
- Session 6: Box Store Survival Gear

This training is really good and the cost for 100 people at \$225 for 6 sessions totals \$22,500 and would provide quality training for the entire valley. Patty West noted that this is an important topic and as a JSEC we should support this effort. A motion passed to support this series of training. The JSEC executive committee will meet in August and discuss this more thoroughly. Meeting adjourned.

